



**Faculty Position in the Grado Department of Industrial and Systems Engineering**  
**Virginia Tech – Assistant Professor in Systems Engineering**

The Grado Department of Industrial and Systems Engineering (ISE) at Virginia Tech invites applications for **two tenure-track Assistant Professor faculty positions**, effective August 2025. We seek outstanding candidates with a focus on **Systems Engineering**, with areas of interest including, but not limited to, systems engineering theory, machine learning (ML) and artificial intelligence (AI) as these relate to or involve: systems engineering, engineering design, digital engineering, model-based systems engineering (MBSE), mission engineering, systems of systems engineering, verification & validation, socio-technical systems, and systems architecting and modeling. Application domain areas of particular interest include defense and aerospace systems, cyber-physical systems, cybersecurity, transportation and infrastructure systems, energy and environment systems, and public policy. We are seeking candidates motivated to contribute to a collegial, interdisciplinary community with a strong tradition of both fundamental and applied research, high-quality teaching, and mentoring.

The ISE Department has 34 tenured/tenure-track faculty, with an additional nine non-tenure-track instructional and research faculty. Six faculty are early investigator recipients, and numerous others have received international or national recognition. Academic programs and research in the department encompass Human Factors Engineering and Ergonomics, Management and Systems Engineering, Manufacturing Systems Engineering, and Operations Research. Candidates will thus have the opportunity to work with a broad range of departmental faculty, as well as with faculty in many other colleges, centers, and institutes at Virginia Tech. The department is home to approximately 550 undergraduate students, 100 master's students, and 105 doctoral students. The undergraduate and graduate ISE programs are currently ranked fourth and fifth, respectively, by U.S. News & World Report. Additional information is available at: [www.ise.vt.edu](http://www.ise.vt.edu).

Virginia Tech is a public land-grant university, committed to teaching and learning, research, and outreach to the Commonwealth of Virginia, the nation, and the world. Building on its motto of *Ut Prosim* (that I may serve), Virginia Tech is dedicated to InclusiveVT—serving in the spirit of community, diversity, and excellence. Virginia Tech actively seeks a broad spectrum of candidates to join our community in preparing leaders for the world. The College of Engineering undergraduate program ranks 16<sup>th</sup> and graduate program ranks 30<sup>th</sup> among all U.S. engineering schools (USN&WR). The mission of the College of Engineering is to educate and inspire our students to be critical thinkers, innovators and leaders. Our core values are inclusiveness, excellence, integrity, perseverance and stewardship. Virginia Tech's main campus is located in Blacksburg, VA, in an area consistently ranked among the country's best places to live. In addition, our program in the Washington, D.C., area offers unique proximity to government and industry partners and is also expanding rapidly, with Virginia Tech's exciting new Innovation Campus in Alexandria, VA, slated to open in early 2025.

Candidates are expected to lead innovative scholarship and research, develop and sustain an externally-funded research program, teach and mentor undergraduate and graduate students, and serve the university and the profession. The successful candidate will have a Ph.D. in industrial and systems engineering or a closely related field, a strong record of academic accomplishments, a demonstrated ability to work collaboratively, a commitment to interdisciplinary research and instruction, and a willingness to expand disciplinary boundaries to address complex technical and societal challenges.

Applicants must apply online at [jobs.vt.edu](http://jobs.vt.edu) (posting number 531206). Application materials include a cover letter, CV, up to three relevant research publications, and contact information for at least three professional references. In addition, applicants must provide a research statement and a statement of teaching and mentoring (up to 3 pages each) including the candidate's ideas for supporting an equitable and inclusive educational environment consistent with the Virginia Tech Principles of Community; specific examples of experiences, activities, and plans will help us identify candidates who can support and extend our university's commitment to inclusive excellence. Review of applications will commence on **November 11, 2024** and continue until the position is filled. Questions regarding the position should be directed to Dr. Peter Beling at [beling@vt.edu](mailto:beling@vt.edu) (434-090-8733).



Virginia Tech endorses and encourages participation in professional development opportunities and university shared governance. These valuable contributions to university shared governance provide important representation and perspective, along with opportunities for unique and impactful professional development.

The department fully embraces Virginia Tech's Commitment to increase faculty, staff and student diversity; to ensure a welcoming, affirming, safe and accessible campus climate; to advance our research, teaching, and service mission through inclusive excellence; and to promote sustainable transformation through institutionalized structures. Virginia Tech does not discriminate against employees, students, or applicants on the basis of age, color, disability, sex (including pregnancy), gender, gender identity, gender expression, genetic information, national origin, political affiliation, race, religion, sexual orientation, or veteran status, or otherwise discriminate against employees or applicants who inquire about, discuss, or disclose their compensation or the compensation of other employees or applicants, or on any other basis protected by law. If you are an individual with a disability and need an accommodation, please contact Heather Huddleston at [heahudd@vt.edu](mailto:heahudd@vt.edu) or at (540) 231-9079.